



Harding Township

Harding Township Police Department Discussion Matters

March 12, 2012

Agenda

- Discussion Items
 - TC Org. Matters
 - Scope & Context
 - February Meeting Follow-up
 - Issues Tracking
 - TC – Current & Next Steps
 - Benchmarking & Analyses
- Chief's Presentation
- Q&A

TC Organization

- Committee as a whole policy
 - What does that mean?
 - Pros: More consensus, more deliberation
 - Cons: Will move more slowly
- ‘Overall Planning’ & ‘Problem Solving’ approach
- Actively solicit more input from a variety of sources
 - Spokesperson

Back up

Scope & Context

Police Department Matters: Primary Focus

- Ongoing Plan for Staffing & Resourcing
- 1/1/2013 Contract Negotiation with PBA (Police Union)
- Others - TBD

Feb. Meeting

Follow up comments from the last meeting

- Good meeting
- Citizen Comments -Thank You!
 - Citizens made many good points
 - Tracking list

Feb. Meeting

Respect

- Respect for key role and excellent contributions of the Police Department
- Some Citizens are reluctant to speak up
- Respect demands that all points of view be heard with respect.
- ‘Un-poison the well’
 - Nearly all participants are residents
 - A PW benefits no stake holder, no resident

Issues Tracking

Issues identified by Citizens, Chief, TC

- **Response Time**
 - Criticality of maintaining Response time
 - Key concern of many citizens
- **Quality of Service**
 - Criticality of maintaining/improving Service Quality
- **Cost**
 - Cost impact/sustainability on town budget & taxes
- **Importance of ancillary roles**
 - Police Dept. supplements NVFD, Rescue Squad, School, Citizen outreach, other.

Issues Tracking

- Allow for non-critical work
 - Adequate resourcing for needed but non-critical work
- Benchmarking
 - General acknowledgment of usefulness
 - Concern about objective application
- TC Related
 - Should be transparent on process
 - Concern about TC playing expert role
 - OT article involvement
 - Fisher Study
 - Spokesperson

Issues Tracking

- Others?

Moving forward

TC Current & Next Steps

- Expertise
 - TC will not play a subject matter expert (SME) role
 - Chief is the TC's primary expert
 - TC will supplement as needed
- Ongoing Process – TC will:
 - Be responsive to key criteria (i.e. tracking list issues)
 - Rely on expert input including from those outside of the township [e.g. County Sheriff]
 - Seek input from all stakeholders: citizens, policemen, & other Harding entities.
 - Explore ideas/suggestions outside of the status quo.

TC Next Steps

- Plan & Transparency
 - TC will present an overall plan to public
 - May or June meeting [TBD]

Benchmarking & Analyses

- TC will employ benchmarking as part of its analysis
- Analysis will be done objectively - TC will do its own homework.
- Transparency – will release results to public
- Build on earlier work & methodology from Lanzerotti, Egea
- Suggestions from citizens on benchmarks welcome

Chief's Presentation