



Harding Township

Harding Township, NJ Police Department

March 12, 2012

Harding Township Police Department

2012

Staff as of January 1, 2012

- Chief of Police - 1
- Police Secretary - 1
- Lieutenant/Detective - 1
- Sergeants - 2
- Patrol Officers - 8
 - Squad 1- Two Patrol Officers
 - Squad 2 - Two Patrol Officers
 - Above supervised by One Sergeant
 - Squad 3 -Two Patrol Officers
 - Squad 4- Two Patrol Officers
 - Above Supervised by One Sergeant
- Total – 12 Sworn Officers + 1 civilian = 13

Harding Township Police Department

2012

Staff as of March 2012

Chief of Police -	1
Police Secretary -	1
Lieutenant/Detective (now on terminal leave retiring 7/1/12) -	1
Sergeants -	2
Patrol Officers -	<u>7</u>

Squad 1 - Two Patrol Officers

Squad 2 - Two Patrol Officers

Above supervised by One Sergeant

Squad 3 - Two Patrol Officers

Squad 4 - One Sergeant and Patrol Officer

(one Patrol Officer is leaving to be hired at
Madison Police Department)

Total – 11 Sworn Officers + 1 civilian = 12

7/1/12 – The Lieutenant will be retired new total:

10 Sworn Officers + 1 civilian = 11

Current Result:

ITEM 1: Detective on leave.

- Under current ordinance the Police Chief is in charge of the Detective function.
- Recently met with Sheriff Ed Rochford. He pledged his on going support for the residents of Harding and the Police Department.
- Sheriff's Department will continue to be our primary agency for crime scene investigation, fingerprinting, K-9, crime lab, and photography.
- We will continue to coordinate efforts, not only with Sheriff's Department, but with contiguous police agencies.

Current Result (continued):

ITEM 2: One Patrol Officer leaving for another agency.

- One Sergeant moved into his position. This will ensure that there are two patrol officers at minimum responding to emergencies and calls for service from citizens.
- This will ensure both public safety and officer safety. Same as we currently do.

RECOMENDATION:

- Authorize the search process in order to replace the Patrol Officer leaving for another agency.
- Discuss the possible replacement of an officer after July 1.
- The Township Committee consider hiring an outside firm to help us establish some current benchmarks on staffing and operations so that we are not faced with this every time we have a retirement or resignation within our ranks. I would expect such a study could be concluded in a timely manner.

In the meantime, I want to assure the Township Residents that the Police will maintain public safety and will safeguard our community, same as we currently do.

3/12/2012 ***This is something I know we can all work on together***



Stay instantly informed of trusted, neighborhood-level public safety and community information.

You choose the information you want, for the addresses you want, all delivered at no cost, by text message, email and web.

Simple | Trusted | No Cost

Sign up now at www.nixle.com

Go to www.nixle.com and click **Sign Up Now!**



Harding Township

Thank You